

Department of Natural Resources

Law Enforcement Division's Officer Career Path (as of July 1, 2016)

(Applies to Class I Certified Officers to include non-competitive, competitive, investigator and chief pilot positions.)

Class Code/Band	State Class Title	Rank/Internal Title	Salary Range/Increase (Base Salary)	Requirements (Education/Experience)	Method of Recruiting (External, Internal Advancement)
JC20/05	Law Enforcement Officer II	Conservation Officer	\$33,608	A bachelor's degree; or an associate's degree (or two (2) years of college credit (60) semester credit hours) combined with either two (2) years of related experience (full-time) or four (4) years of service as a SCDNR DLEO.	External Hire
JC20A/05	Law Enforcement Officer II	Conservation Officer	\$34,616 3% increase	Graduate SCCJA and DNR Wildlife Basic	Internal Advancement of Career Path
JC20B/05	Law Enforcement Officer II	Private First Class	\$36,550 10% increase	Two (2) years of experience as a DNR law enforcement officer. SC DNR In-Service and SCCJA requirements.	Internal Advancement of Career Path
JC20B/05	Law Enforcement Officer II	Private First Class - No Rank Change	\$ 40,205 10% increase	Four (4) years of experience as a DNR law enforcement officer. SC DNR In-Service and SCCJA requirements.	Internal Advancement of Career Path
JC20C/05	Law Enforcement Officer II	Lance Corporal	\$ 42,215 5% increase	Six (6) years of experience as a DNR law enforcement officer. SC DNR In-Service and SCCJA requirements.	Internal Advancement of Career Path
JC20C/05	Law Enforcement Officer II	Lance Corporal No Rank Change	\$44,326 5% increase	Ten (10) years of experience as a DNR law enforcement officer. SC DNR In-Service and SCCJA requirements.	Internal Advancement of Career Path

JC20C/05	Law Enforcement Officer II	Lance Corporal No Rank Change	\$46,542 5% increase	Fifteen (15) years of experience as a DNR law enforcement officer. SC DNR In-Service and SCCJA requirements.	Internal Advancement of Career Path
JC20C/05	Law Enforcement Officer II	Lance Corporal No Rank Change	\$48,869 5% increase	Twenty (20) years of experience as a DNR law enforcement officer. SC DNR In-service and SCCJA requirements.	Internal Advancement of Career Path
Competitive					
Class Code/Band	State Class Title	Rank/Internal Title	Salary Range/Increase (Base Salary)	Requirements (Education/Experience)	Method of Recruiting (Internal Promotion)
JC30A/06	Law Enforcement Officer III	DNR 1st Sergeant Supervisory	\$56,343	A high school diploma and four (4) years' experience as a DNR Law Enforcement Officer.	Internal Promotion – Competitive
JC30B/06	Law Enforcement Officer III	DNR Staff Sergeant <u>Non-Supervisory</u>	\$45,128	A high school diploma and four (4) years' experience as a DNR Law Enforcement Officer.	Internal Promotion – Competitive
JC40A/07	Law Enforcement Officer IV	DNR LE Lieutenant Supervisory	\$62,873	A high school diploma and five (5) years' experience as a DNR Law Enforcement Officer. Prefer one (1) year of DNR LE Officer experience in a supervisory level position.	Internal Promotion – Competitive
JC40B/07	Law Enforcement Officer IV	DNR LE Captain Supervisory	\$70,561	A high school diploma and six (6) years' experience as a DNR Law Enforcement Officer, two (2) years of which must have been in a	Internal Promotion – Competitive

				supervisory level position in DNR Law Enforcement.	
JC50A/08	Law Enforcement Officer IV	DNR LE Major Supervisory	\$79,945	A bachelor's degree and three (3) years of high-level law enforcement supervisory experience preferably in natural resources (wildlife) enforcement. Related law enforcement experience may be substituted for the bachelor's degree on a year-to-year basis.	Internal Promotion – Competitive
JC50B	Law Enforcement Officer IV	DNR LE Lieutenant Colonel Supervisory	\$ 89,538	A bachelor's degree and four (4) years of high-level law enforcement supervisory experience preferably in natural resources (wildlife) enforcement. Related law enforcement experience may be substituted for the bachelor's degree on a year-to-year basis.	Internal Promotion – Competitive
UA03	Deputy Director for LE	Colonel Supervisory	\$ 100,692	At the discretion of the DNR Director. Executive Compensation. Salary Range: \$78,943; \$100,692; \$122,442	Director Appointed